

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
April 20, 2021

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President David Del Rio in the Union Mine High School Theater.

As there were no requests to address the Board, Mr. Del Rio closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss hearing panel recommendations regarding potential orders to expel one student. *
- b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVile, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVile, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- f. Discussion of Litigation - 1 Case. Case Number: PC2020040. Phone conference with legal counsel.
- g. Superintendent's Evaluation: Instrument Review.

* Any action will be taken in public session during the Student Services and Innovation section of the public portion of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c]).

The Board reconvened Open Session at 6:41 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. Kevin Brown.

3. Attendance

Board Members
David J. Del Rio

D.O. Staff
Ron Carruth, Superintendent/Secretary to the Board

Lori M. Veerkamp	Christopher Moore, Assistant Superintendent
Jessicca K. Rodgers **	Tony DeVile, Assistant Superintendent
Timothy M. Cary	Robert Whittenberg, Assistant Superintendent
Kevin W. Brown	Pam Bartlett, Senior Director
	Chuck Palmer, Senior Director
	Serena Fuson, Executive Assistant to the Superintendent

** Board Member Jessicca Rodgers conferenced in to participate in the Board Meeting. She is located at 6988 Lakewood Drive, Pollock Pines, CA 95726.

<u>Student Board Member</u>	<u>Association Representatives</u>
Hannah Frost	Teri Lillywhite
	Stephanie Davis

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda as presented. Mr. Brown seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mr. Cary seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

1. Approval of Minutes of March 23, 2021 Special Board Meeting.
2. Approval of Minutes of March 9, 2021 Board Meeting.
3. Approval of Commercial Warrants Report. (copy for viewing available at District Office)
4. Approval of Routine Certificated Personnel Action.
5. Approval of Routine Classified Personnel Action.
6. Donations Received.
7. Budget Transfers. (3/10/21 - 4/9/21)
8. Approval/Ratification of Various Contracts. (3/2/2021-4/12/2021)
9. Monthly Report of Developer Fees Collected. (February 2021)
10. Williams Act Uniform Complaint Procedures Quarterly Report. (January – March 2021)
11. Progress Report Implementing the District Facilities Master Plan.
12. State of California Department of Rehabilitation (DOR) "We Can Work" Agreement Authorization.
13. Submission of the California Department of Education, 2020-2021 Consolidated Application and Reporting System (CARS), "Winter Collection."

14. Adoption of 1-Year Student Calendar (2022-23) for Comprehensive Schools and IHS, and Student Calendar for EDUHSD Virtual Academy. (BP 6111)
15. Approval of Agreement to Provide Payroll Services for Latrobe School District.
16. Approval of Agreement with El Dorado County Office of Education for Contracted Services in 2021- 22.
17. School Plan for Student Achievement for Oak Ridge High School.
18. Approval for Ponderosa High School Teacher to Participate in an Out-of-State Conference: Original Welding Educator's Workshop.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
 - Kye Spencer reported on student activities at Oak Ridge High School.
 - Nicholas Conant reported on student activities at Union Mine High School.
 - Sarah Dellinger reported on student activities at the Virtual Academy and Independence High School.
2. Bus Driver Recognitions.

Mrs. Sarah Lemke, Director of Transportation, recognized the following bus drivers scheduled to receive awards at the May 21, 2021 Driver's Annual Award Dinner:

 - Driver of the Year: Ken Simpson
 - Substitute Driver of the Year: Floyd Baumgartner
 - 15 Year Safe Driver Awards: Mike Wessels
 - 5 Year Safe Driver Awards: Glenda Bratton, Hannah Vargas
3. Classified Recognition Awards.

The following classified employees were recognized by their site principal and/or immediate supervisor. Examples were shared of how these employees go above and beyond to serve the students, staff, parents and community at their particular site. Board Members congratulated each award recipient and thanked them for their service to the District.

 - El Dorado High School: Mariana Morris
 - Oak Ridge High School: Stacia Peterson
 - Ponderosa High School: Catherine Huffman
 - Union Mine High School: Holly Salvestrin
 - Alternative Education: Danielle Herrick
 - District Office: Ray Sarlatte
 - Maintenance & Operations: Brett Soto
 - Transportation: Whitney McKinney
4. State of the Libraries Update.

Teacher librarians Amy Linden, Jennifer Zimny, Lisa Glynn and Donna Martin gave an update on the libraries in the District and how libraries have adapted to COVID-19.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared with the Board of Trustees for their review.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Ms. Teri Lillywhite, President of CSEA, congratulated the classified employees who were honored tonight and shared that the negotiations team met on April 16, 2021 and came to a mutual agreement. She thanked Superintendent Carruth and Mr. Whittenberg for including CSEA in the Governor's Budget Workshop and thanked the Board for their support.
2. Mr. Eric Larson, Vice President of the Faculty Association, recognized school nurses Kelly James, Todd Hamor, Diana Campbell and Amber Uber for their hard work this year.
3. Geoff Maxey submitted a speaker card and addressed the Board of Trustees on the matter of moving music practice indoors.
4. Kyle Fujitsubo submitted a speaker card and addressed the Board of Trustees on the matter of thanking Mr. Robert Whittenberg.

E. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS

1. Re-Opening of Schools Update.

Superintendent Carruth thanked our staff for their flexibility this year. Schools have transitioned back to five full days per week. Teachers have stepped up to plan, prepare and improvise to overcome numerous challenges. Staff are providing support to help our students and doing everything that they can to ensure good safety protocols. He is thankful for the EDUHSD team and the work being done at our schools and in our classrooms. One positive outcome of the challenging time is the move to digital platforms to support teaching and learning. In a great way, our teachers and students are using Chromebooks to support instruction at a higher rate than ever before. The largest challenge the District is facing right now is a result of surveillance testing for athletes. We have had a number of students test positive who have been completely asymptomatic and are showing no signs of being sick. In fact, we know that a positive test can come three months after a person has been exposed to COVID-19. This and Public Health protocols and policies for athletics have resulted in a jackhammer of challenges. Our nurses have been extraordinary and he appreciates their support. We have had to quarantine a large number of athletes, but very few are showing symptoms. Having to enforce Public Health guidelines that are not flexible puts our District in a difficult position. We anticipate that we will be able to have in-person, socially distanced graduations this year. They will also be livestreamed so families can watch from home. We are doing all that we can to provide an as close to a normal ending of the year as we can. He thanked the Board of Trustees, teachers, staff and Administration for working tirelessly to help our students.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Annual Review of Board Policy 6146.1 - High School Graduation Requirements.

Assistant Superintendent Christopher Moore reported the graduation requirement changes that occurred in 2020 which were made to ensure students were not unduly affected as a result of the learning environments created under COVID-19 restrictions. The changes included:

- From 240 total credits to 220 credits
- From 4-years of English to 3-years of English
- From 3-years of mathematics to 2-years of mathematics

Discussion questions being asked across the District include:

- Should the total number of credits be increased from 220? By how many?

- Should the number of years of English be increased?
- Should the number of years of mathematics be increased?

Assistant Superintendent Christopher Moore stated that the District aims to prepare students to be college and career ready. This is defined as either meeting the UC/CSU a-g requirements and/or completing a Career Technical Education (CTE) Pathway. Currently, the graduation requirements state a student must complete 10 credits of a World Language, Visual Performing Arts (VAPA) or CTE. Adding a mandatory CTE requirement would impact VAPA and Advanced Placement students.

Assistant Superintendent Christopher Moore reviewed a sample college and career requirement which includes the following:

- Students must complete the CSU a-g entrance requirements and complete a VAPA pathway or CTE pathway to earn a diploma.
 - A VAPA pathway is defined as completing 20 credits in VAPA discipline (Choir, Band and Drama, Visual Arts, etc.)
 - A CTE pathway is defined as completing 20 credits in a pathway within a specific industry sector.
 - Individual Education Plans (IEP) for students with disabilities may waive this requirement.

Robert Kasicki and Lance Gunnensen submitted blue speaker cards and addressed the Board on the matter of this item.

Mr. Brown stated that he shared a document with Superintendent Carruth that he would like shared with everyone on this topic. He requested that our District reach out to other Districts who have a mandatory CTE requirement and inquire how it is functioning for them.

Mr. Moore stated that teachers and facilities need to be in place to make CTE mandatory for our District. He shared that he would bring the item back to the Board on May 11, 2021.

Mrs. Veerkamp requested the information be sent to the Board of Trustees before the Board Meeting in May so that they can better prepare themselves. Mr. Moore stated that he would make that happen.

Mr. Cary stated that students are deferring college because of COVID-19, as online classes does not appeal to them. He does not want to force kids who do not want to do CTE to be required to do so. He is leaning towards the “or” option.

Ms. Frost commented that many students are not moving on to college after high school because of COVID-19. Instead, they are choosing to work, so she thinks CTE would be beneficial to all students.

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Auditor Report.

Assistant Superintendent Robert Whittenberg presented on the annual 2019-20 Audit Report, highlighted a couple of the pages that are important for the Board to understand and shared the results. The audit is meant to bring some credibility to the financial information that our District gets throughout the year that we use to make

decisions on. The information provided by the auditor helps our District to form an opinion on how well our team is doing in relation to the finances in the state and federal compliance of the organization. In the opinion of Crowe Horwath LLP, the financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the El Dorado Union High School District as of June 30, 2020, and the respective changes in financial position for the year end in accordance with accounting principles generally accepted in the United States of America.

The Board of Trustees accepted the annual 2019-20 Audit Report conducted by Crowe Horwath LLP.

H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Five Year Renewal of the Charter for the EDUHSD Virtual Academy from June 2021 through June 2026.

Mrs. Leslie Redkey reported that the Virtual Academy at Shenandoah Charter opened in the Fall of 2002 under the name of Shenandoah High School. In 2012-13 the program delivery model shifted into a blended on-line instructional program and the school was renamed to the Virtual Academy to reflect the nature of the program. In 2016, the Board of Trustees renewed the Charter for a five year period and therefore is now being asked to consider in 2021 the extension of the Charter for another five years.

Mrs. Redkey introduced Ryan Matson who presented highlights of the Charter Renewal to the Board of Trustees.

Mrs. Redkey thanked the Board of Trustees and Administration for allowing these enhancements to the Virtual Academy school experience. They support student connectedness and support the feasibility of the school.

The Board appreciated the report and voiced ongoing support for the Virtual Academy. They thanked Mrs. Redkey and the Virtual Academy staff for their dedication.

Mrs. Veerkamp motioned that the Board of Trustees finds that the Virtual Academy has met all requirements for the renewal of the charter for the EDUHSD Virtual Academy state law and that the Board approve the five-year renewal of the charter from June 2021 through June 2026. Mr. Cary seconded. Motion carried 5-0.

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

2. Student Board Member Selection Process.

Senior Director Chuck Palmer shared that the Student Board Member Selection Process occurred last week. He congratulated Oak Ridge High School student, Alexis Mackie, who will be the 2021-2022 Student Board Member. He also congratulated Oak Ridge High School student, Kye Spencer, who will be on the 2021-2022 County Office of Education Board. Lastly, he congratulated Jillian Miller as the Alternative Site Representative.

During conversations during the interviews, students shared an interest in receiving communication in ways that are meaningful to them. Mr. Palmer shared the statistics of student communication via ParentSquare. There are a total of 3,914 registered students in StudentSquare with a 6,716 student population which means that we are only contacting about 58% of our students. In comparison, over 99% of parents are reachable via ParentSquare. Students are not aware about StudentSquare. During the upcoming registration process, our sites will ensure that we have accurate information for our students including personal cell phone numbers so that we can send them text updates. Our sites will continue to maintain updates in Aeries throughout the year. In addition, students requested that the District create an Instagram profile to increase our social media platforms and student reach.

Mrs. Rodgers stated that the students gave ideas on how the District can better communicate with them: (1) Board Members being on campus more often. (2) students do not like email and prefer Instagram. (3) students would like the YouTube link to all future Board Meetings be sent to them.

3. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmission. (GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Administrative Panel's recommendation for expulsion, as the Recitals, Agreement and Order of the Board of Trustees regarding the expulsion of Student #20-1.

Mrs. Veerkamp moved to approve the motion. Mr. Cary seconded. The motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Annual “Declaration of Need for Fully Qualified Educators” to be Filed with the California Commission on Teacher Credentialing.

Assistant Superintendent Tony DeVille reported that a Declaration of Need for Fully Qualified Educators is required by the California Commission on Teacher Credentialing (CTC) before any emergency permits will be issued for service in a District. This declaration certifies that reasonable efforts to recruit a fully credentialed teacher will be made and serves as statement of anticipated needs for the 2021-2022 school year. The form may be amended during the 2021- 2022 school year as the need develops.

Mrs. Veerkamp moved to approve the Declaration of Need for Fully Qualified Educators for the 2021-2022 school year. Mr. Brown seconded. The motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(Frost): Aye

J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. OTHER – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Mr. Whittenberg:

- Mr. Whittenberg shared that on April 12, 2021 he had the privilege of being on the El Dorado High School campus for their first day of full in person school.

Mr. DeVille:

- Mr. DeVille shared that he is excited about negotiations as they are making good progress with CSEA and the Faculty Association. He acknowledged Union Mine High School teacher David Hewitt for supporting students in quarantine via Zoom.

Mr. Moore:

- Mr. Moore commented that his family recently experienced a medical crisis and it has been tough on them. He thanked Ryan Madsen and Maryann Hunt for their kindness.

Mr. Palmer:

- Mr. Palmer thanked the nurses as well as Pam Bartlett for their hard work and for working through the weekends for athletic testing.

Mrs. Fuson:

- Mrs. Fuson congratulated all honorees tonight and shared that she would create a District Instagram platform to reach more of our community.

Superintendent Carruth:

- Superintendent Carruth stated that tonight was a very positive evening that highlighted the hard work of our classified employees, teachers and our Administration.

Ms. Frost:

- Ms. Frost congratulated all those who were honored tonight and shared that she created an Instagram account so students from all EDUHSD campuses can connect with her.

Mr. Brown:

- Mr. Brown congratulated all awardees tonight and stated how successful the Virtual Academy is for our students. He shared that he took CTE classes in high school and now he is about ready to end his 40-year career in automotive.

Mr. Cary:

- Mr. Cary stated that he had the pleasure of attending the staff appreciation event at Oak Ridge High School and that he appreciates everyone's hard work. He also shared that he had the privilege of conducting the 2021-2022 Student Board Member interviews with Mrs.

Rodgers and Ms. Frost. Lastly, he shared that he is proud to be on the Board and that our District is lucky to have Superintendent Carruth leading the way.

Mrs. Rodgers:

- Mrs. Rodgers congratulated everyone who was honored tonight and she invited everyone to participate in the CSBA presentation on May 3, 2021 regarding mental health support services.

Mrs. Veerkamp:

- Mrs. Veerkamp congratulated all award recipients and shared how much the Board appreciates the nurses, health technicians, teachers, staff and Administration. She inquired what Ms. Frost's plans were for next year. Ms. Frost shared that she was accepted into UC Davis and will be majoring in Political Science.

Mr. Del Rio:

- Mr. Del Rio shared how excited he is for students to be back on campus full time and he is hoping that we are back to normal in August 2021.

M. CLOSED SESSION

In Closed Session, the Board of Trustees voted 5-0 not to grant an unpaid leave of absence for an employee.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT:

There being no further business, Mr. Del Rio adjourned the meeting at 9:37 p.m.

Ron Carruth
Secretary to the Board of Trustees